

United States District Court  
Tennessee Eastern District  
Exhibits Log: 3:18-cv-100 and 3:19-cv-340  
Harness v. Anderson County, 6/21/2021

EXHIBIT	DESCRIPTION
Pla-1	May 5, 2015 Email from Angela Brown to Russell Bearden
Pla-3	May 29, 2015 Report of Russell Bearden concluding investigation regarding Angela Brown
Pla-5	September 26, 2017 Report and Affidavit of Russell Bearden regarding his Investigation of Angela Brown Sexual Harassment Complaint
Pla-7	August 9, 2017 Complaint of Gail Harness regarding Sexual Harassment by William Jones
Pla-8	August 9, 2017 Email from Angie Perez to William Jones Critical of Gail Harness
Pla-13	March 5 2018 Complaint of Nicole Lucas Alleging Sexual Harassment by William Jones
Pla-14	March 14, 2018 Letter from Mayor Terry to Tim Isbell with Eight Attachments
Pla-15	September 26, 2017 Report and Affidavit of Russell Bearden with Six Attachments
Pla-16	September 7, 2017 Anonymous Sexual Harassment Complaint Received by Russell Bearden
Pla-17	July 21, 2016 Email from Mayor Terry Frank to Russell Bearden regarding a Call from Gail Harness` Husband
Pla-18	August 15, 2016 Employee Status Change Form Increasing Gail Harness` Salary and Making her Full-Time
Pla-20	October 3, 2016 Employee Status Change Form Increasing Gail Harness` Salary
Pla-21	February 8, 2018 Email regarding HR Advisory Committee Minutes of October 12, 2016, in which neither William Jones nor Mayor Terry Frank Attended or Signed New Harassment Policies
Pla-23	February 9, 2017 Employee Warning Notice for Gail Harness signed by William Jones
Pla-24	March 30, 2017 Employee Warning Notice for Gail Harness
Pla-26	Anderson County Resolution Censuring William Jones
Pla-27	Anderson County Policy and Procedures on Harassment
Pla-29	United States Life Tables for 2017
Pla-30	Collective Exhibit of All Newspaper Articles
Pla-32	March 3, 2015 Notes of Russell Bearden regarding Complaints against William Jones
Pla-33	updated Snapchat Messages Between William Jones and Gail Harness
Pla-34	September 11, 2017 Interview Notes of Russell Bearden regarding Kaylee Winstead
Pla-35	February 27, 2018 Affidavit of Russell Bearden regarding May 2015 Sexual Harassment Complaint and Conversations with Mayor Terry Frank
Pla-36	March 23, 2018 Written Statement of Amy Ogle regarding Harassment by William Jones
Pla-37	June 12, 2018 Memo from Kim Jeffers-Whitaker to Investigative File (edited in Court on 6/21/2021-August 27, 2013)
Pla-38	March 14, 2018 Affidavit of Valerie Walker regarding Sexual Harassment by William Jones
Pla-39	October 17, 2017 Typed Notes of Meeting by Kim Jeffers-Whitaker
Pla-42	March 19, 2018 Email Chain
Pla-51	Gail Harness` FMLA Certification Form from CareHere Clinic Records
Pla-53	September 14, 2017 Sworn Statement of Tracy Spitzer (misabeled as Tracy Spencer)
Pla-54	September 14, 2017 Sworn Statement of Kaylee Winstead
Pla-55	Screenshot of April 13, 2021 Anderson County Republican Party Facebook Post
Pla-56	Amanda Surdock`s CV
Pla-57	September 28, 2017 Campaign Contribution from Terry Frank to William Jones
Pla-58	Terry Frank Candidate Nominating Petition, Signed by William Jones
Pla-59	William Jones Candidate Nominating Petition, Signed by Terry Frank
Pla-60	Photographs of William Jones

